SAP

C_THR96_2405 Exam

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics

Questions & Answers
Demo

Version: 4.0

Question: 1

What is included in a Fact table? Note: There are 2 correct answers to this question.

A. Only the most recent data change
B. Employee details
C. Hierarchy structure
D. IDs to link to dimension tables

Answer: B, D

Question: 2

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team? Note: There are 2 correct answers to this question.

A. Calculated Columns (Calculated Columns screen)
B. Custom Measures
C. Custom Dimensions
D. Calculated Columns (Tables and Columns screen)

Answer: A, B

Question: 3

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

A. Dimensions
B. Dimension Editor
C. Measure/Dimension Arrangement
D. Measures

Answer: C

Question: 4

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

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A. Prepare Explore Realize Deploy
B. Prepare Explore Deploy Realize
C. Discover Prepare Realize Deploy
D. Discover Explore Deploy Realize

Answer: A

Question: 5

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

A. Person Information
B. Employment Information
C. Biographical Information
D. Job Information

Answer: B

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