

Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 1H/2022

Questions & Answers Demo

Version: 4.0

Question: 1			
Your customer wants you to enal Worksheet.Which activities do yo			•
A. Set the data-field id="Title" in B. Set the title and relocPref field Model.	_		
C. Set the data-field id="title" in D. Set the share permission for o			
			Answer: A D
Question: 2			
Within Role-Based Permissions, the Career Path object?	where is the most likely pla	ace you would	go to hide sensitive fields for
A. Metadata Framework PermissB. Manage Foundation Objects PC. Miscellaneous PermissionsD. MDF Foundation Objects Perm	ermission		
			Answer: C
Question: 3			
What can you configure from the answers to this question.	e General Settings section in	Manage Templ	ate?Note: There are 2 correct
A. The career worksheet to which B. The option to make goals private. The start and end dates that w. D. The instructions that appear a	ate or public by default, as to vill default for all goals added	ext or icon d to the plan	
			Answer: C D
		•	
Question: 4			

Your	customer	wants	to	include	competencies	in	the	development	plan	template.What	are	some
possible data sources?Note: There are 3 correct answer to this question.												

- A. Exclude Hidden Role
- B. Competencies from Form
- C. Competencies from Goal
- D. Specific Library
- E. Multiple Category

Answer: B D E

Question: 5

Which of the following key elements can be displayed on the Role node in the Career Path?Note: There are 3 correct answer to this question.

- A. Job code
- B. Number of people holding this role
- C. Expected competency rating
- D. Number of successors for this role
- E. Number of skills needed to take the job role

Answer: A B C

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