SAP

C_THR91_1811 Exam

SAP Certified Application Associate-SAP SuccessFactors Onboarding 1.0 Q4/2018 Exam

Questions & Answers
Demo

Version: 1.0

Question: 1

What is required to synchronize user permissions between SuccessFactors HCM and SAP SucccssFactors Onboarding?
3 correct answers

A. A user file iscxportedfrom KMS Onboarding SucccssFactors HCM -> Admin Center
B. An ad-hoc report created using the SuccessFactors HCM reporting tool
C. A job scheduled to be run on a rcoccurring schc dulc
D. An FTP server located on the same server as the Onboardinginstancc
E. An advanced report created within Onboarding

Answer: B C E

Question: 2

What is populated on the PDF forms?

A. Data collected during an SAP SucccssFactors Onboarding process
B. Emergency contact information
C. Personal information not collected in the application process
D. All fields used in SAP SucccssFactors Recruiting

Answer: A

Question: 3

What company settings do you activate in Provisioning to integrate SAP SucccssFactors Recruiting with SAP SucccssFactors Onboarding? 2 correct answers

A. Enable Onboarding Integration -> BizX Onboarding integration
B. Enable Onboarding Integration -> VI Onboarding integration
C. Onboarding Demo Environment for Recruiting Onboarding integration
D. Enable Onboarding Application

Answer: A D

Question: 4

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What is required to enable role-based permissions in SAP SucccssFactors Onboarding? 3 correct answers

A. Log in to Onboarding as a user and set up wizards and user controls
B. Create rolc-bascd permission roles in SucccssFactors HCM
C. Log in to Super Admin and create a role of a group
D. Enable rolc-bascd permissions in Provisioning
E. Create security groups in Onboarding with the same name as the role created in SucccssFactors HCM '
role-bascd permission roles

Answer: B D E

Question: 5

You arc going to set up and test the integration between SAP SucccssFactors Recruiting and SAP SucccssFactors Onboarding.
What RBP permissions do you need?
3 correct answers

A. Setup Onboarding Integrations
B. Onboarding Initiate permission
C. Manage Onboarding EC integration field mapping
D. Manage Onboarding permission
E. Manage Onboarding Templates

Answer: A B D

Question: 6

What property in Panel Designer would be used to create an SF HCM picklist field?

A. Parent Control
B. SF HCM Picklist
C. Drop Down List
D. Validator

Answer: B

Question: 7

When is the new hire date collected by the HRIS by default?

A. After the new hire submits all signed paperwork
B. upon completion of the Hiring Manager Activities
C. Upon completion of the Orientation step
D. After the Corporate Representative reviews the paperwork

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Answer: C

Question: 8

A client has configured a global process with panels that collect compliance data relevant to the country of Germany.
Who will be responsible for maintaining these panels?

A. the SucccssFactors engineers will maintain these panels because they arc considered Standard panels
B. The Partner consultant will maintain these panels for the client
C. the SucccssFactors engineers will maintain all compliance panels
D. The client will, because the panels arc considered user-defined

Answer: D.

Question: 9

What type of permission allows an onboarding user to execute any steps in the process?

A. Activity Steps
B. General
C. Monitor Steps
D. Administrator

Answer: A

Question: 10

Where do you reset a user's Onboarding password?

A. In Admin Center -> Manage Users
B. In Employee Information -> Personal Information
C. In Provisioning
D. In Security -> Users

Answer: D

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