

# **SAP**

## **C\_THR89\_2305 Exam**

**Certified Application Associate - SAP SuccessFactors  
Workforce Analytics & Planning Functional Consultant 1H/2023  
Questions & Answers  
Demo**

# Version: 4.0

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## Question: 1

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Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach?  
Please choose the correct answer.

- A. Use a combination of logic and code mapping to display null values as Unallocated
- B. Logic is not required, null values are automatically reported as Unallocated
- C. Create a Level 1 node that groups data into two categories US and non-US
- D. Use a combination of logic and code mapping to display null values as NOT Reported

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**Answer: D**

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## Question: 2

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What document should a partner consultant team review to help build an initial project timeline if a technical consultant is provided by SAP?  
Please choose the correct answer.

- A. Core Workforce and Mobility Metrics Pack Documentation
- B. SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- C. WFAP Project Management Summary Template
- D. Configuration Workbook- Initial WFA/WFP Workforce and Mobility (WFM) Implementation

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**Answer: A**

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## Question: 3

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Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?  
Please choose the correct answer.

- A. University graduate recruitment
- B. Acquisitions
- C. Workers paid by a third party
- D. Reclassification of job role

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**Answer: A**

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**Question: 4**

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If you do not enable summation level editing, where can the changes be made?  
Please choose the correct answer.

- A. The second level of the forecast structure
- B. Any level of the forecast structure
- C. Only the top level and lowest levels of the forecast structure
- D. Only at the lowest level of the forecast structure

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**Answer: D**

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**Question: 5**

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What does the Settings section of a WFA role configure?  
Please choose the correct answer.

- A. Defines exactly which data a user in this role will have access to
- B. Defines the tools and dimensions available to the user
- C. Restricts access to measures from the measures contents menu and all tools on site
- D. Defines the Start Page and any menu restrictions

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**Answer: D**

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