

Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

Questions & Answers Demo

## Version: 4.0

Question: 1	
After testing the configuration of the job requisition and applicant state NOT able to see the pre-screening questions that have been added to applying to the position. What could have cause this issue?	
A. The appropriate feature-permission does NOT include the recruiter RB. The multi-stage application environment is enabled and the field-per the candidate application template.  C. The single stage application environment is causing issue  D. The multi stage-application environment is enabled tand the appropriate the configured in the job requisition template.	rmission has not been included in
	Answer: A
Question: 2	
Who can edit an existing recruiting group?	
<ul><li>A. All members of the recruiting group</li><li>B. The original creator of the recruiting group</li><li>C. All users with appropriate administrative permissions</li><li>D. All members of the recruiting group</li></ul>	
	Answer: C
Question: 3	
What must you do to request access to a customers provisioning?	
<ul><li>A. Enable company settings in provisioning for the customer</li><li>B. Have access to the customers signed contract</li><li>C. Gain customer approval to access their instance.</li><li>D. Assign the customer to your provisioning ID</li></ul>	
	Answer: C
Question: 4	

Where can you find a list of all job	boards available through recruiting posting?
Note: There are 2 correct ans.	

- A. Job board market place
- B. Job board catalogue on SAP Jams and communities
- C. My Job boards
- D. My school Job boards

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Ancwar	<b>V</b> D	
Answer:	А, D	

## Question: 5

What happends to a candidate who fails a pre-screening disqualification question?

- A. The candidate is moved to the forward status for a final recruiter interview
- B. The candidate is prevented from completing the application if the answer is incorrect
- C. The candidate is placed in the auto-disqualification status when the application is completed
- D. The candidate is moved to the default status with a disqualification flag set

Answer: C

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