

# **SAP**

## **C\_THR82\_2411 Exam**

**SAP Certified Associate - Implementation Consultant - SAP  
SuccessFactors Performance and Goals**

**Questions & Answers  
Demo**

# Version: 4.0

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## Question: 1

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What can an administrator do when accessing the Delete Continuous Feedback page? Note: There are 2 correct answers to this question.

- A. The administrator can delete only feedback given or received by active users.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can only delete feedback given in the last three months.
- D. The administrator can access all information, including feedback content from others.

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**Answer: A B**

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## Question: 2

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Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Provide discussion topics
- B. Access the Delete Continuous Feedback page
- C. Support multiple roles
- D. Use AI-assisted writing
- E. Prevent feedback deletion by users

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**Answer: A C E**

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## Question: 3

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What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Filter to only show feedback with a linked achievement.
- B. Access the profile card to drill down into employee details.
- C. Filter to only show feedback with a linked activity.
- D. Decline a feedback request.

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**Answer: C D**

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**Question: 4**

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A manager is giving feedback to an employee using Generative AI.  
Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario? Note:  
There are 2 correct answers to this question.

- A. The manager can use AI to change the tone of the writing and make it personable.
- B. The manager can use AI to link the feedback given to a specific activity.
- C. The manager can use AI to make the feedback actionable.
- D. The manager can use AI to add an attachment to the feedback that was given.

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**Answer: A C**

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**Question: 5**

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Which of the following are valid end user actions in Continuous Performance Management (CPM)?  
Note: There are 3 correct answers to this question.

- A. Create a new development goal from your activities view.
- B. Add attachments to one of your activities.
- C. Provide coaching advice to your direct report in the 1:1 meeting.
- D. Add your own meeting notes to assist with the 1:1 meeting.
- E. Send a channel invitation to your colleague to have regular 1:1 meetings.

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**Answer: A B D**

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