

SAP

C_THR82_2311 Exam

**Certified Application Associate - SAP SuccessFactors Performance
and Goals 2H/2023**

**Questions & Answers
Demo**

Version: 4.0

Question: 1

Which of the following roles are supported in 360 Reviews for the default rater population field?

Note: There are 3 correct answers to this Question.

- A. Direct Report (ED)
- B. Peer (EMD)
- C. Custom Manager (EC)
- D. All Matrix Managers (EP)
- E. 3rd Sevel Manager (EMMM)

Answer: A D E

Question: 2

Which of the following applies to the Employee Information section?

- A. First Name and Last Name CANNOT be removed.
- B. New elements will become visible in the display options in Manage Templates.
- C. Elements CANNOT be reordered.
- D. Custom elements can be included.

Answer: A

Question: 3

Which of the following options in 360 Reviews can be controlled from Form Template Settings?

Note: There are 2 correct answers to this Question.

- A. Enable Participant names on 360.
- B. Enable enhanced Detailed 360 Report anonymity.
- C. Enable anonymity in the 360 reporting functions.
- D. Enable 360 Drilldown Permission.

Answer: B C

Question: 4

Which of the following apply to the Rater section? Note: There are 2 correct answers to this

Question.

- A. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.
- B. Custom roles CANNOT be included as participants.
- C. Categories can always be removed if the user has permissions to edit the section.
- D. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Answer: A D

Question: 5

What can you do with the Import Performance Goals feature? Note: There are 3 correct answers to this Question.

- A. Transfer existing goals between employees
- B. Delete goal comments
- C. Delete goals
- D. Update goals
- E. Align goals

Answer: A D E

Thank You For Trying C_THR82_2311 PDF Demo

To try our C_THR82_2311 Premium Files visit link below:

https://examsland.com/latest-exam-questions/C_THR82_2311/

Start Your C_THR82_2311 Preparation

Use Coupon **EL25 for extra 25% discount on the purchase of Practice Test Software.**