

SAP

C_THR81_2305 Exam

**Certified Application Associate - SAP SuccessFactors Employee
Central Core 1H/2023**

**Questions & Answers
Demo**

Version: 4.0

Question: 1

Foundation Objects

Which administration tools would you use to configure the visibility and mandatory field attributes of legacy and MDF foundation objects?

Note: There are 3 correct answers to this question

- A. Manage Organization, Pay and Job Structures
- B. Manage Business Configuration
- C. Import/Export Corporate Data Model
- D. Configure Object Definitions
- E. Import/Export Country/Region-Specific Corporate Data Model

Answer: B, C, D

Question: 2

Your customer needs to set up a workflow to direct approval processes to the head of a business unit.

Which approver type do you use?

- A. Dynamic Role
- B. Dynamic Group
- C. Role
- D. Manager

Answer: A

Question: 3

Which object requires entity-type to be configured in HRIS sync mapping?

- A. foObjectID column
- B. externalCode column
- C. foField column

D. value.locale column

Answer: D

Question: 4

How is the event reason derived when a business rule is enabled for import?

- A. The event reason indicated in the import overrides the onSave ERD rule
- B. The event reason must be selected manually
- C. The onSave ERD rule overrides the event reason value indicated in the import file
- D. The event reason is derived using the catch all rule

Answer: A

Question: 5

Workflow Configuration

How do you configure alert recipients?

- A. Recipients are configured within the EC Alert Business Rule
- B. Recipients are configured in Manage Data
- C. Recipients are configured as workflow contributors
- D. Recipients are configured as workflow approvers

Answer: D

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