

# **SAP**

## **C\_THR81\_2111 Exam**

**Certified Application Associate - SAP SuccessFactors Employee  
Central Core 2H/2021**

**Questions & Answers  
Demo**

# Version: 4.0

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**Question: 1**

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What right is automatically granted to an administration user created in provisioning? Please choose the correct answer.

- A. Proxy Management
- B. Manage Permission Roles
- C. Manage Role Based Permission Access
- D. Manage Permission Groups

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**Answer: C**

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Explanation:

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**Question: 2**

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What are the types of Multiplicities available to configure associations? There are 2 correct answers to this question.

- A. Many to Many
- B. Many to One
- C. One to One
- D. One to Many

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**Answer: C, D**

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Explanation:

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**Question: 3**

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What type of association would you build if you wanted one cost center to have many job classifications? Please choose the correct answer.

- A. XML association
- B. Join by column association
- C. Valid when association
- D. Composite association

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**Answer: B**

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Explanation:

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**Question: 4**

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Which methods to alter employee files trigger event reason derivation when editing the Job Information Portlet? There are 2 correct answers to this question.

- A. History > Insert New Record on the portlet
- B. Edit (Pencil Icon) on the portlet
- C. History > Edit on the portlet
- D. Change Job and Compensation Information from the Take Action button

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**Answer: B, D**

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Explanation:

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**Question: 5**

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You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the association?  
Please choose the correct answer.

- A. In the Corporate data model
- B. In the Configure Business Rules tool
- C. In the Configure Object Definition tool
- D. In the Manage Data tool

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**Answer: C**

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Explanation:

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