

SAP

C_THR81_2105 Exam

**SAP Certified Application Associate - SAP SuccessFactors
Employee Central 3H/2021**

**Questions & Answers
Demo**

Version: 4.0

Question: 1

What do you need to download before importing organization, pay, and job data into the system?

- A. A blank CSV template for each object from the Manage Organization, Pay and Job Structures tool
- B. A CSV template containing all objects from the Import Foundation Data tool
- C. A CSV template containing all objects from the Manage Organization, Pay and Job Structures tool
- D. A blank CSV template for each object from the Import Foundation Data tool

Answer: D

Question: 2

How do you translate the label for the Legal Entity object so that users in different countries can see the label on their own language?

- A. Update the label in Text Replacement.
- B. Update the 'xmclang' attribute in the CSF Corporate Data Model.
- C. Update the 'xmclang' attribute in the Corporate Data Model.
- D. Update the label in Configure Object Definitions.

Answer: D

Question: 3

You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the association?

- A. In the Corporate data model
- B. In the Manage Data tool
- C. In the Configure Object Definition tool
- D. In the Configure Business Rules tool

Answer: C

Question: 4

Where can a workflow contributor see the comments posted on a workflow request?

- A. Pending Requests
- B. Manage Workflow Groups
- C. Manage Workflow Requests
- D. Email Notification Templates Settings

Answer: A

Question: 5

Your customer requires a new custom MDF foundation object (MDF FO) linked to legal entities to build their organization structure.

What are possible steps?

Note: There are 2 correct answers to this question.

- A. Import the records using the Import and Export Data tool.
- B. Create records using the Manage Organization, Pay and Job Structures tool.
- C. Define the association to the legal entity with the Corporate data model.
- D. Define a custom object using the Configure Object Definitions tool.

Answer: A. D

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