Worldatwork

C2 Exam

Worldatwork Job Analysis, Documentation and Evaluation Exam

Questions & Answers Demo

Version: 3.0

What are the two elements of compensation? A. Fixed, Variable B. Discretionary, fixed C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		-	
A. Fixed, Variable B. Discretionary, fixed C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	Question: 1		
A. Fixed, Variable B. Discretionary, fixed C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		•	
B. Discretionary, fixed C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	What are the two elements of	f compensation?	
B. Discretionary, fixed C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
C. Fixed, Changeable D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	A. Fixed, Variable		
D. Discretionary, Non-Discretionary Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	B. Discretionary, fixed		
Answer: A Question: 2 What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	C. Fixed, Changeable		
What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	D. Discretionary, Non-Discreti	ionary	
What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		Answer: A	
What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
What is fixed pay? A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	Question: 2	-	
A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	Question: 2	-	
A. Non-discretionary compensation that does not vary according to performance or results. B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	What is fixed nav?		
B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	write is fixed pay:		
B. Non-discretionary compensation that varies according to performance or results. C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	A. Non-discretionary compen	sation that does not vary according to performance or results	
C. Compensation that never changes D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
D. Compensation that is targeted only to certain groups. Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		- · · · · · · · · · · · · · · · · · · ·	
Answer: A Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	D. Compensation that is targe	rea only to certain groups.	
Question: 3 What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		Answer: A	
What is variable pay? A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D		-	
A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	Question: 3	-	
A. Compensation contingent on discretion. B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D			
B. Compensation contingent on performance. C. Compensation that changes regularly D. All of these answers. Answer: D	What is variable pay?		
C. Compensation that changes regularly D. All of these answers. Answer: D			
D. All of these answers. Answer: D	A. Compensation contingent		
Answer: D	A. Compensation contingent of B. Compensation contingent of the compensation contingent contingent of the compensation contingent of the compensation contingent of the compensation contingent of the compensation conti	on performance.	
	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance.	
	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance.	
Ouestion: 4	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance.	
Ouestion: 4	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance. es regularly	
QUESTION T	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance. es regularly	
	A. Compensation contingent of B. Compensation contingent of C. Compensation that change	on performance. es regularly	

The design process for a Total Rewards Program begins with:

A. The corporate mission or vision

B. Analyzing the program C. Program design D. The corporate strategy	
	Answer: A
Question: 5	
Compensation philosophy can best be described as:	
A. What the organization believes about how people should be payedB. Socrates' ideas about compensationC. The principles that guide the design, implementation and administrateD. Test maker is stupid and tricky comrade. Brak this.	tion of a compensation program
	Answer: A

Thank You For Trying C2 PDF Demo

To try our C2 Premium Files visit link below:

https://examsland.com/latest-exam-questions/C2/

Start Your C2 Preparation

Use Coupon EL25 for extra 25% discount on the purchase of Practice Test Software.