

# **Oracle**

## **1Z0-1053 Exam**

**Oracle Benefits Cloud 2019 Implementation Essentials Exam**

**Questions & Answers  
Demo**

# Version: 6.0

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## Question: 1

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A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual

What does this status signify?

A. A New Hire life event was manually selected.

An Address Change event was triggered for the person and participation evaluation processing was evaluated.

B. A New Hire life event was manually selected.

An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.

C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.

D. A New Hire life event was manually selected.

An Address Change event is yet to be triggered and processed for, the employee.

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**Answer: C**

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## Question: 2

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Can you change the column text of primary and secondary rates on the Benefit self-service page?

A. No, a change option is not available in the Configure Grouping Display task.

B. Yes, a change option is available in the Enrollment Configuration task.

C. Yes, a change option is available in the Configure Grouping Display task.

D. No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

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**Answer: C**

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## Question: 3

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Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

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**Answer: D**

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**Question: 4**

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This is the configuration of a collapsing life event rule:

Life event = Marriage & Dependent

Operator = AND

Resulting Event Name = Dependent

Life Event Occurred Date = Earliest Life Event Occurred Date

Proximity Days = 0

You run the collapsing rule in the scenario:

1. Marriage event occurs on August 1, 2015.
2. Dependent event occurs on August 1, 2015.

What is the result?

- A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

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**Answer: A**

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**Question: 5**

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Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- A. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- C. All plans can be configured at the plan level.
- D. All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

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**Answer: B**

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**Question: 6**

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How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

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**Answer: A**

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